

Job Description

Senior Researcher

Department	Program
Reports to	Head of Advocacy and Strategy
Direct Reports	Nil- <i>works closely with contractors, interns and volunteers</i>
Grade	Grade 5
Status	2 year contract, Full-time
Location	Greenpeace's normal places of business and or employee's home (on request) (Occasional work in unusual hours across time-zones and on weekends, with domestic and international travel as required).

Role Purpose

The Senior Researcher oversees and shapes the research of Greenpeace Australia Pacific (GPAP). The purpose of this role is to advance and support GPAPs campaign objectives through development, coordination and delivery of high quality evidence-based research.

The Senior Researcher ensures that GPAP campaign strategies and policies are informed by and are based on facts and high quality research. This role also provides project management and quality assurance for the engagement of external specialist researchers to deliver specific research outcomes or products to advance campaign objectives..

We are Greenpeace

Greenpeace is an independent campaigning organisation, which uses peaceful, creative confrontation to expose global environmental problems, and develop solutions for a green and peaceful future. Our goal is to ensure the ability of the earth to nurture life in all its diversity. That means we want to protect biodiversity in all its forms; prevent pollution and abuse of the earth's ocean, land, air and fresh water; end all nuclear threats, and promote peace, global disarmament and non-violence.

Key metrics
Strategy/Project management
Scientific Research
Staff Management
External Relationships and Communications
Compliance with Framework Conditions

Role Responsibilities	
Strategy/Project Management	
Key Metric	How Success is Measured
Developed, implemented and managed GPAPs campaign research projects to support GPAPs campaigns	<ul style="list-style-type: none"> Coordinate and undertake strategic research within the Australia Pacific region as determined by campaign priorities. Contribute to formulating campaign strategy and ensure coordination with research priorities. Contribute to formulating government and corporate policy positions based on background research and analysis, including detailed data analysis where required. Co-define project scope with campaigners, communications and engagement staff and manage research outputs to deliver against this, within timelines and budget.
Scientific Research	
Key Metric	How Success is Measured
Produced and/or commissioned scientific research which ensured that GPAPs campaigns and activities are evidence based and factual	<ul style="list-style-type: none"> Provide research support to the Program Department, including for campaign reports, media briefs, policy positions and strategy development. This includes analysis of data, at local, national and international scale as required. As required, facilitate quality control checks on the scientific and factual accuracy of campaign materials and assertions. Stay abreast of current media, political and scientific developments relating to GPAP's campaigns. Commission and quality control independent research work.
Staff Management	
Key Metric	How Success is Measured
Effective	<ul style="list-style-type: none"> Manage research staff as/when required.

management of research staff, volunteers, interns contractors and budgets and risks	<ul style="list-style-type: none"> Recruit and manage research staff, volunteers, interns and contractors as required in compliance with GPAP policies. Support and guide volunteers to undertake research work. Ensure that all research and investigation projects are assessed for potential health and safety risks and, where necessary, appropriate mitigation plans are signed off. Manage project budgets as directed by the Program Director.
External Relationships and Communication	
Key Metric	How Success is Measured
Successfully represented and disseminated GPAPs research outcomes to external audiences and stakeholders such as the media, donors, allies and decision-makers	<ul style="list-style-type: none"> Build and maintain a network of external contacts, specialists and sources throughout the region to assist with research projects. Assist the Program Department by engaging consultants and issue experts. This work ranges from informal consultation through to formulation of Terms of Reference and managing complex commissioned projects. Liaise with other nationally and internationally focused academic, business, government or nongovernmental organisations on issues of relevance to campaign projects. Liaise with Greenpeace International and other Greenpeace offices when relevant to campaign projects. Stakeholder liaison with the research community. Coordinate with the Fundraising Department on the development of strategies and content to raise resources to expand this work. Coordinate Freedom of Information requests in Australia.
Compliance with Framework Conditions	
Key Metric	How Success is Measured
Compliance with relevant Greenpeace policies and ensures that activities have not put Greenpeace into disrepute	<ul style="list-style-type: none"> Abide by Greenpeace Australia Pacific Code of Conduct and Integrity policies. Ensure that personal or campaign activities will not bring Greenpeace into disrepute (in case of any doubt, you will be expected to discuss the issues with the Program Director).

Role Requirements

Knowledge

- Knowledge of research methodology, standards and practice, likely gained from a Research degree (Masters or, ideally, PhD)

- Expert knowledge of climate and environmental issues, including data underpinning the scientific understanding and measurement of these issues
- Good grasp of national climate and environmental policy

Skills

- Diverse formal research skills, including data analysis
- Experience in development of information management systems
- Strong and diverse interpersonal skills suitable to developing professional networks and working across teams and professional functions
- Understanding of Workplace Health and Safety issues related to research work
- High level of computer literacy suitable to desk-based research
- Ability to manage staff, volunteers and contractors effectively

Experience

- At least four (4) years' experience managing or leading research projects
- At least two (2) years' experience in a campaigning context (desirable)
- Experience in research formulation and execution in a high level setting

Employee Commitment

Signature:

Date: